

# TOOLBOX TALK

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wellwisegroup

The oil and gas business has never been so turbulent, nobody at any stage of the supply chain can be certain of stability and therein the ability to make plans becomes increasingly more and more challenging.

It can be argued that nobody even plans to use a contractor but equally, it's also true that contracting has become even more of a necessity in these uncertain times to fill the gaps where planning was once possible but is no longer.

## “OUR INDUSTRY HAS CHANGED AND PROBABLY PERMANENTLY”

What is certain is that all of this unsettled landscape makes the supply chain nervous and this in turn shortens the decision-making

process since often people in our industry now will only make a decision when they can be almost 100% confident that a mobilisation needs to happen. This undoubtedly puts pressure on everyone from the highest level all the way through to a service contractor. Trust is a hard fought and increasingly difficult commodity when there are so many cancellations and disappointments.

With a recession like no other in our industry compounded by two and half years of restricted travel with Covid 19, our industry has changed and probably permanently. To a large extent mobilisations have reverted back to 'a bird in hand is worth two in the bush' mentality.

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Contractors will have let clients down and equally clients will have done the same with contractors all out of the increased difficulty for people to make decisions and stick to them during a period when jobs have become on occasions scarce.

Many people have left the industry permanently now and attracting younger people into the industry is just not going to happen with any degree of longevity. As such the contracting workforce with the required skill levels is a reduced pool of talent which has meant that supply and demand checks and balances do come into play more often than in the past.

The dog-eat-dog mindset is almost endemic in much of our industry. None of this sits well with Wellwise since we have for 35 years been the personnel supply company that provides a personal service and likes to treat people with respect in return for the same back.

While we can never expect things to return to how they used to be, we continue to work with a basket of clients that value what we do at Wellwise and clients who will always want more than just a name for the helicopter manifest. There are plenty of companies out there that don't know what is required by clients in the skill level arena and equally plenty who don't know the contractors and their foibles and neither do they want to know. Wellwise have never been in the commodity personnel business, and we never will be. We offer a personal, professional and competitive service for our clients and contractors alike.

We all look forward to seeing where the Oil and Gas market goes in the next few years. It is likely to become dynamic beyond where anyone has ever witnessed before.....  
**We are up for the challenge, are you?**

## Wedding

One of our contractors Sandy Gould tied the knot this year. Sandy said "My wife Claire and I were married on the 30th April 2022 at Drumtochty Castle in Aberdeenshire.



"We had our honeymoon in beautiful sunny Barbados."

## Ann's Retirement

Ann Corner the QHSE Advisor for Wellwise retired on the 27th February this year after working for the company for 15 years on and off. She is very much missed, but we hope that she enjoys a long and happy retirement.

Susan Lawson has replaced Ann as the QHSE Advisor. Susan worked for British Sugar for 12 years in the Health and Safety Department. She is enjoying her time at Wellwise and getting to know the oil and gas industry.



## See it! Sort it! Report it!

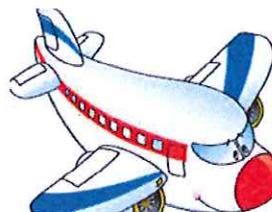
Just a reminder to please be vigilant when moving around your place of work. If you see anything that could possibly cause an incident/injury then please complete a Risk Identification Report form and report to your supervisor.

Some things to look out for are trailing wires (trip hazard), loose or damaged electrical wiring (electric shock), overloaded electrical sockets (fire risk), spilt fluids (slip hazard). These are just some to be aware of, however there are plenty of others, so please be vigilant at all times. Quality, Health & Safety and Environmental is everyone's responsibility so please, **IF YOU SEE IT PLEASE SORT IT AND REPORT IT!**

The more unsafe acts and near misses reported means there is significantly less chance of fatalities or injuries occurring.



## Fit to Fly



Although the Covid-19 restrictions for flying to Europe have mostly been lifted you still need to check for requirements of countries outside of the EU. For example New Zealand does still have some restrictions in place.

Please check [www.gov.uk/foreign-travel-advice](http://www.gov.uk/foreign-travel-advice) for travel requirements for the country you are travelling to.

# DNV Recertification

Wellwise Group had its DNV recertification audit for the Integrated Management System in March this year and we are pleased to tell you that we passed with no issues, no non-conformances or opportunities for improvement. So we have now been awarded our new certificates.



# IR35 Regulations

If you are a UK resident working for a UK company in the UK you will fall under the IR35 Regulations and will have to pay Tax and National Insurance.



If you do fall under this regulation a full explanation will be explained to you and all relevant documents will be sent to you at the time of your deployment.

Please note that ultimate responsibility lays with the contractor and you should always check with your own accountant.

If you would like to know more about the IR35 Regulations please either speak to your accountant or go to the website listed below.

<https://www.gov.uk/guidance/understanding-off-payroll-working-ir35>

# Keep Your CV Updated

Curriculum Vitae have long since been documents of perceived value for assessing the suitability of candidates, contractors and employees alike.

Training courses, obligatory documentation and other training are variables that make up part of an individual's competence that can and do change on a regular basis. When such information is held in a non dynamic document such as CV's changes to such vital information concerning the individual can be out of date and therefore invalid and misleading.

Over many years now WWG have developed extensive web linked dynamic data base functionality with reminder flags for certification and training validity. Our latest innovation in the arena has been to combine our Personal Identification Record (PIR) with the narrative that is the written historical component of a CV. In this manner the combined document (CV/PIR) is accurate up to date and perpetually managed to stay that way.

As you are aware our industry always needs proof of training competencies attended and certification held. When we send CVs to clients, they will now automatically just receive one document which is your CV and your PIR combined which lists all your courses and certification.

Both clients and contractors can download copies of certification 24/7 from our website by using WWG supplied username and password, or we can still send them individually if required.

# New Arrival!

Congratulations to Manolito Penedo and his wife Anna on the birth of their baby son Freddy, who was born on 17th December 2021 weighing in at 7lb 1oz.

Shortly after Freddy was born the whole family contracted covid, including baby Freddy. Anna and Freddy were admitted to hospital on the 7th January and remained there for 5 days. It was a very worrying time for the whole family.

Freddy is doing really well now though and the couple's two other children, Emily and Thomas, are thrilled to have a new baby brother.



# Keep your Mind on the Road and your hands on the Wheel

Did you know as of March this year it was made illegal in the UK to hold and use a phone, sat nav, tablet or any device that can send or receive data, while driving or riding a motorcycle.

This means you must not use a device in your hand for any reason, whether online or offline. For example, you must not text, make calls, take photos or videos or browse the web.

The law still applies to you if you are:

- stopped at traffic lights
- queuing in traffic
- supervising a learner driver
- driving a car that turns off the engine when you stop moving
- holding and using a device that's offline or in flight mode

## Exceptions

You can use a device held in your hand if:

- you need to call 999 in an emergency and it's unsafe or impractical to stop
- you're safely parked
- you're making a contactless payment in a vehicle that is not moving, for example at a drive-through restaurant
- you're using the device to park your vehicle remotely

You can use devices hands-free by using for example:

- a Bluetooth headset
- voice comand
- a dashboard holder or mat
- a windscreen mount
- a built-in sat nav

If you are not in control of your vehicle at all times, the police can stop you and you could be prosecuted. You could get 6 penalty points and a £200 fine. If you are taken to court you could be banned from driving and get a maximum fine of £1000.

## What you can and cannot take on the chopper!

Please find below important information for Helicopter passengers regarding the transportation of Prescribed and Non-Prescribed Medication, Food, Drink, Protein, Body Building and Health Supplements. This information is generic and may vary from one operator to the next although should prove to be of value as a general guideline.

### Protein Powders/Body Building Supplements:

Only permitted if the container has an intact manufacturer's sealed lid. If seal not intact the item and contents will be disposed of.

### Health Supplements e.g. Vitamin tablets, cod liver oil capsules etc:

Only permitted if the container has an intact manufacturer's sealed lid. If seal not intact the item and contents will be disposed of.

### Chemist issued containers of single type loose medication with a chemist affixed label clearly showing the passengers name:

Treated as medication and placed in a sealed bag and then either replaced in the passenger's bag or in an oil company medication bag/box.

### Chemist issued containers with multiple type of tablets with a chemist affixed label clearly showing the passenger's name:

Not permitted-returned to oil company logistics/security department

### Monday-Sunday pill boxes or unlabelled containers containing any tablets (single or multi type):

Not permitted-container and contents disposed of.

### All sealed containers or blister packs:

Treated as medication and placed in a sealed bag and then either replaced in the passenger's bag or in an oil company medication bag/box.

### Inhalers and/or Medi-pens:

Passengers will be allowed to carry the required items on their person for immediate use, if required during flight. Any additional inhalers and Medi-pens of the same type will be placed in a sealed bag and then either replaced in the passenger's bag or in an oil company medication bag/box.

### Probiotic Yogurts:

Permitted providing they are in sealed packs with the manufacturers seal on the pot.

### All other foods:

Permitted providing they are sealed with the manufacturers seal still intact.

### All drinks (hand carried or in baggage):

Not permitted, bottled water available in briefing rooms.

### Electric/Electronic Cigarettes:

Classed as dangerous goods and are not permitted in/or as checked baggage or carried on person. Passengers found concealing a Dangerous Good will be excluded from travel and the event will be reported to the CAA.