

TOOLBOX TALK

ISSUE 20



INDUSTRY RIDING OUT THE STORM

Our industry is now fully in the grips of what has turned out to be a deep and for many very cutting recession. Our industry has seen downturns on several occasions in the past although this particular one seems to impacted businesses and individuals across the globe with lightning speed not seen on previous occasions. It is indisputably tough in the market at this time for all concerned.

Usually when such times are upon us

"WE HOPE THAT WE HAVE SEEN THE BOTTOM OF THIS RECESSION, AND BETTER TIMES LAY AHEAD"

those companies and individuals that have demonstrated and maintained a high standard of supply find themselves in a better place to survive and ride out the

storm. At Wellwise Group we have always operated with high standards and there are some signs that this approach to quality will pay dividends.

There are companies who are not interested quite so much about quality offerings and are only concerned with pricing levels and these scenarios remain a particular challenge for us. Commercial rates have inevitably taken a tumble across the industry and we continue to work with our clients to find levels at which everyone in the supply chain can operate.

On a more positive note oil prices have shown some recovery from their low of almost 40 USD bbl, up to at the time of writing this article 65 USD bbl. Lag time in the system for projects to be recommenced or reconsidered can be a factor however and the green shoots of operational recovery are yet to show themselves. **Continued on page 3...**

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MEET THE TEAM

Introducing our competency team!



DAN PAVITT

Job Title: Competency Scheme Technical Manager



WAYNE PALMBY

Job Title: A1 Assessor



LEVI FISHER

Job Title: Service Quality Coach



JO GRIMMER

Job Title: Head of Centre



CLIVE CURTIS

Job Title: A1 Assessor



THE IMPORTANCE OF COMPETENCY

PROVEN COMPETENCY MORE IMPORTANT THAN EVER

Making yourself stand out from the crowd has never been more important. With a decrease in industry activity, and an increase in available people, our clients can and have become increasingly focused on competency. This is a trend we have noticed recently among many of our clients, and we expect proven competency will continue to be incredibly valuable to oilfield contractors in the future.

It's not just about how long you have been in the industry, and neither is it about how well known you are.

Clients have increasingly sophisticated mechanisms to determine risk. This relates to all areas of their business, from the physical proven knowledge in relation to the tasks of any given job, to the hiring of contracting specialist when the need arises.

It is hardly surprising that they expect such specialist to be of the required experience and qualified to carry out their professional duties.

You can't become a taxi driver without

a driving licence and I doubt any of us would trust an unqualified driver with the safety of our nearest and dearest, yet alone pay him for the service.

Our clients are no different they want experienced and competent people in what is after all a challenging occupational environment. The only time you are likely to be asked for your driving licence is after an accident, or you have done something wrong, the same applies in the Oilfield!

To those of you who are currently enrolled on our competency scheme, thank you for your efforts, and please continue to make regular submissions - you will soon see the benefits.

To those of you who have not yet enrolled, but are interested in the opportunity, please get in touch today!

Find out more:

<http://www.wellwisegroup.com/contractors/oilfield-competency-scheme>

LIKE, FOLLOW AND SHARE!



Want to be kept up to date with all our news? To follow Wellwise Group on our social media pages, visit the addresses below or follow the links on our website.



/wellwisegroup



/wellwisegroup



@wellwisegroup



/company/wellwise-group

PHOTO OF THE MONTH!



This was sent in by Mano Penedo. Think you can do better? Email your photos to info@wellwisegroup.com

ONLINE SUPPORT LAUNCHED

COMPETENCY QUERIES? GET YOUR ANSWER ONLINE



Wellwise Group Competency Candidates can now contact our Support Team instantly via our new Live Web Chat. If you've got any competency queries, this is a quick and easy solution to get your problems solved by a member of

our team! Alternatively, you can still pick up the phone as always. To access this feature, simply visit your unit completion summary and press 'Live Chat' - the feature is also available on mobile if you happen to be on the move!

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We are aware that many contractors are going through difficult times just now and we would like to empathise with you in this respect. We all hope that we have seen the bottom of this recession and that better times lay ahead in the not too distant future. Many of our contractors have taken the opportunity during this quieter time to make progress with their competency. This is of course a very sensible and proactive stance and improves marketability.

Social cohesion is especially important during difficult times and we encourage our contracting and client community to engage actively with our social media and newsletter efforts. Tell us what you think!

Stay focused, be ready and keep your chins up

David Mason
Group Managing Director

WORLD MALARIA DAY

On April 25th 2015 people across the world will take part in activities to acknowledge the still large scale threat Malaria brings to our population. Around 3.2 billion people – half of the global population – are at risk from malaria still even though these numbers have greatly diminished in the last 15 years by around 47%. This is predominantly as a result of increased malaria interventions which are thought to have saved 4.2 million lives.

The Wellwise Group continue to work globally which means that travel to areas where malaria is present is inevitable – however the contraction of this preventable disease is not. Prevention should be sought through the main four control measures: awareness of risk, bite prevention, medicines, diagnosis.

Wellwise Group contractors are asked to seek further information from the malaria world map, which is a resource available to all current contractors through the secure log in area of our website.

Any questions on this article please do get in touch: qhse@wellwisegroup.com

RANDOM DRUG SCREENING

APPOINTMENTS MADE WITHIN 48 HOURS OF CALL



Just a quick reminder that Wellwise Group reserves the right to initiate random tests at any time for the purpose of determining the presence of drugs, narcotics, alcohol or other illegal substances. Please see Paragraph 6 of the our Substance Abuse Policy. This policy is in place to bring us in line with our Client's policies. On a regular basis you may be called upon to attend a random drug screen at short notice

– we will make the appointment at an approved medical centre and pay for this additional test along with any expenses. The selection will be totally random and will be based on a preset date and job order. If you are called upon to undertake a random drug or alcohol screen you will need to attend the allocated medical centre for the appointment which will be within 48 hours of our call.

TRAGIC DEATH OF DAVE WYLLIE

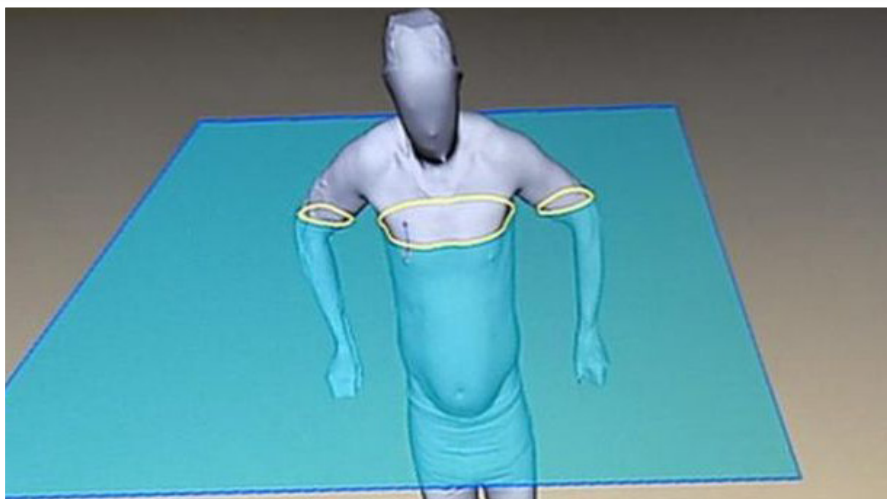
Wellwise Group send their deepest condolences to the family and friends of Dave Wyllie, who was tragically killed in a road traffic accident in Thailand on Tuesday 3rd February.

Dave contracted to Wellwise Group for 3 years, and it was an absolute pleasure to have worked alongside him.

Tributes from friends and co-workers have flooded in to our facebook page, many sharing fond memories, and what a great guy Dave was.

Dave, you will be sorely missed by all at Wellwise Group, rest in peace.

Dave (right) pictured with Bernie Murphy



WORKERS GETTING HEAVIER

OFFSHORE WORKERS A FIFTH HEAVIER THAN MID 80'S

Offshore workers are now almost a fifth heavier than in the mid-1980s, a study into their changing shape has found. A team at Aberdeen's Robert Gordon University spent two years assessing measurements of hundreds of workers. Twenty-six measurements were compared with figures from 30 years ago. The average weight now of men offshore is about 14st 3.5lbs, a 19% increase. It has been done to help inform the future design of offshore installations and safety kit. Well-equipped gyms found on most platforms were thought to have played a big part in the weight increase.

Workers are now also taller, by about 3.5cm on average. A mobile scanning unit was used to scan the bodies of the volunteers, producing a three dimensional picture. Robert Paterson, of industry body Oil and Gas UK, said: "This has been a hugely beneficial collaboration between academia and industry. Data collected will inform all aspects of offshore ergonomics and health and safety, from informing seat design for use in helicopters and lifeboats, survival suit design and space availability in corridors and work environments offshore."

OPITO MIST TRAINING STANDARD UPDATED



As you should all now be aware, as of 1st February 2015, the new OPITO MIST (minimum industry safety training) has been introduced. The most obvious change in the standard would be the reduced number of training modules, from the original nine down to five. The aim is to introduce fundamental safety elements of the offshore oil and gas industry to new starts, and provide an awareness of potential hazards and controls that they could encounter whilst working offshore. The new MIST training

consists of two days of theoretical, practical and interactive classroom based sessions. The five new modules which will be coming into place are:

1. Major Accident Hazards
2. Workplace hazards and personal safety
3. Risk Management
4. Control of Work
5. Helicopter safety

Those of you holding the previous version of the MIST training standard are not required to renew, but new starts will now all be trained on the new version.

PAYZONE TEMPORARILY SUSPENDED



The oil and gas business is going through a particularly severe downturn at this time as you will all be aware. All those associated with the supply chain of personnel to the industry have felt the pressure of falling oil prices by way of reduced day rates and reduced activity. We introduced our Loyalty Bonus Scheme a decade ago to retain contractors in what was a very different market climate. With rig count as it stands you will appreciate that for much of the time there are more contractors than there are opportunities

to maintain the required level of utilisation that everyone seeks. As a consequence and in keeping with industry pressure we have decided to suspend our LBS until such time as activity returns. The last day of the scheme is 31st March 2015 and all redeemable points accrued up to and including that point will still show on your scheme and can be claimed against in the normal way. Thank you for your understanding and we look forward with you to the return of increasing activity.